

## Officer Salary Banding 2019/20

This Parish Councils approach to pay is to ensure we attract & retain a high performing workforce whilst always ensuring value for money for precept payers. The Parish Council's aims are to ensure that the remuneration of each position is fair to staff, across all posts, and that remuneration complies with all legal obligations, such as the Equality Act 2010 and the National Joint Councils Pay Scales.

Whilst this page provides general remuneration information; individual details including the Spinal Column point (SCP) position of any officer, as well as any special contractual arrangements are confidential between the employee and the Council.

2019/20 Officer Salary Bandings:

**Chief Executive Officer/Clerk to the Council:** GRADE: LC4 £49,101 - £75,701

In accordance with National publication requirements under the Accounts & Auditing Regulations 2015(a), the remuneration of this position is greater than £50,000.

**Senior Open Spaces Officer:** GRADE: LC3/4 £46,732 - £52,869

**Assistant Clerk and HR Officer:** GRADE LC3 £35,934 - £47,896

**Facilities Officer:** GRADE: LC2 £24,313 - £34,788

**Finance Officer:** GRADE: LC2 £24,313 - £34,788

**Head Groundsman:** GRADE: LC2 £24,313 - £34,788

**Income and Booking Assistant:** GRADE: LC1 £18,795 - £23,836

**Open Spaces Administrator:** GRADE LC1 £18,795 - £23,836

**Grounds Team Operative:** GRADE LC1 £18,795 - £23,836

**Library Assistant:** GRADE LC1 £18,795 - £23,836

**Caretaker:** GRADE LC1 £18,795 - £23,836